



2022

IMAGINE SCHOOLS
ANNUAL REPORT

Our Mission

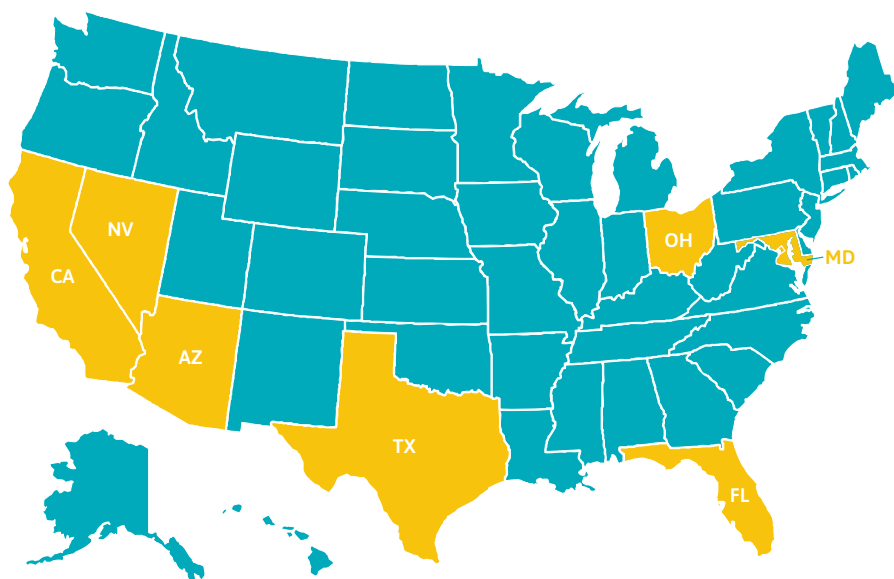
As a national family of non-profit public charter school campuses, Imagine Schools partners with parents and guardians in the education of their children by providing high quality schools that prepare students for lives of leadership, accomplishment, and exemplary character.

Our Approach

Imagine Schools emphasizes excellence in academics and character, empowering learners to become leaders. Students are equipped to track their own academic progress, using data to set personal learning goals and celebrate achievement. In learning environments rich with rigor and relevancy, students graduate well prepared for high school, college, career, and life.

Our Reach

- 26,760 K–12 students
- 49 campuses
- 7 states



Learn More

Visit our website to explore our academic resources and discover how we develop the character and enrich the minds of students throughout the United States.

Visit us at imagineschools.org.

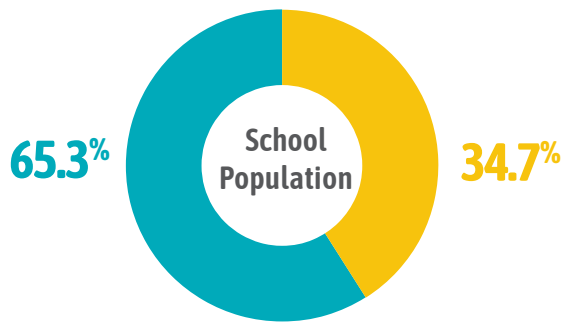
Follow us on:

 /imaginecharters

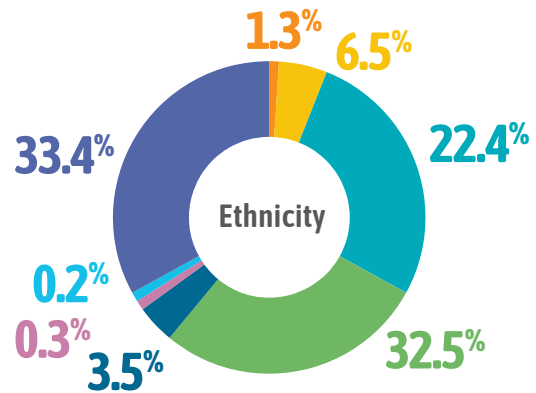
 @ImagineCharters



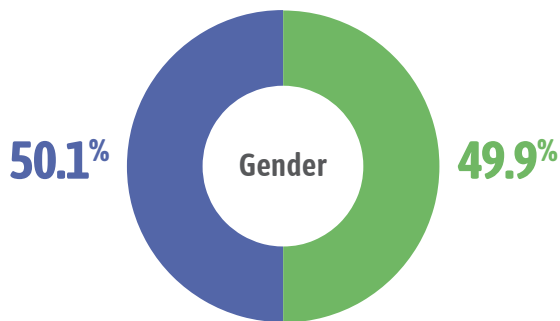
Our Students



URBAN • NON-URBAN



AMERICAN INDIAN/ALASKAN NATIVE
 ASIAN BLACK HISPANIC/LATINO
 MIXED OTHER PACIFIC ISLANDER WHITE



FEMALE • MALE

English Language Learner



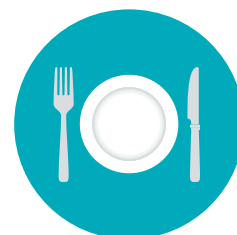
12.7%

Special Education



9.8%

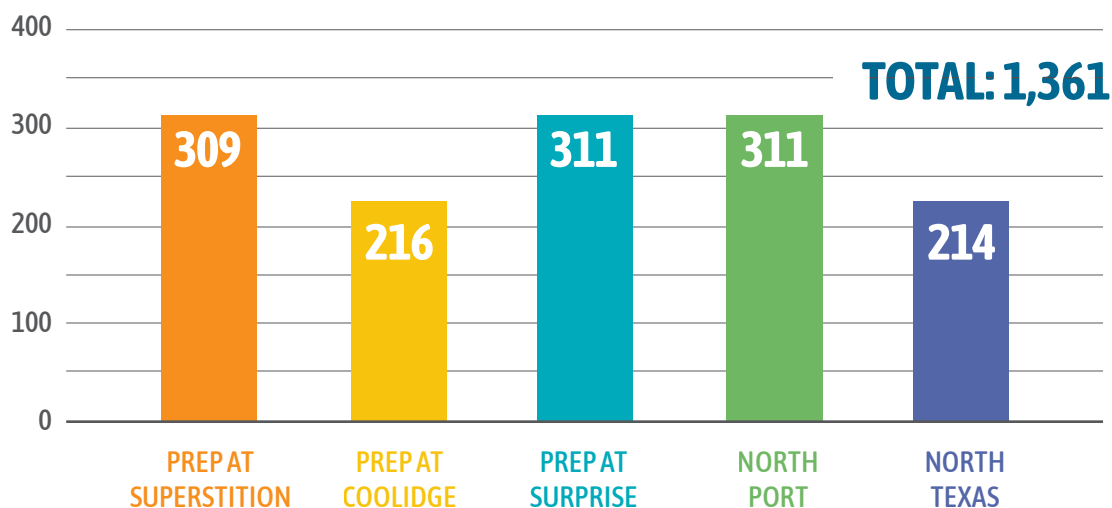
Free or Reduced Lunch



47.9%

Our Students

Imagine Schools High School Population
(Total Enrollment)

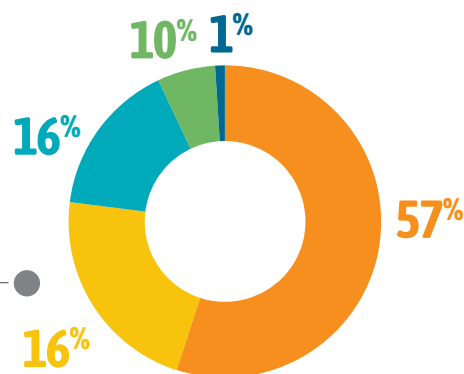


Our Budget

As stewards of public educational funding, Imagine Schools currently operates within a \$301 million annual budget, ensuring all funds go toward the resources students need for a high quality education.

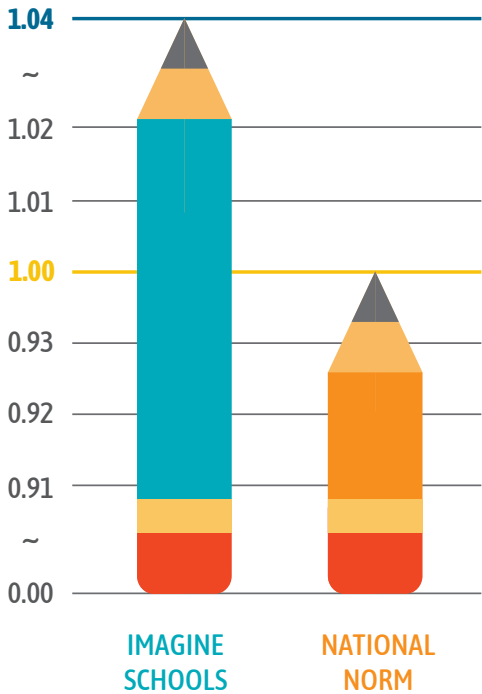
Fiscal Year 2021 Imagine Schools & Imagine Schools Non-Profit—Combined Total Expenditures

TEACHERS AND STAFF • DIRECT SCHOOL EXPENSES
RENT • REGIONAL & HOME OFFICE • OTHER

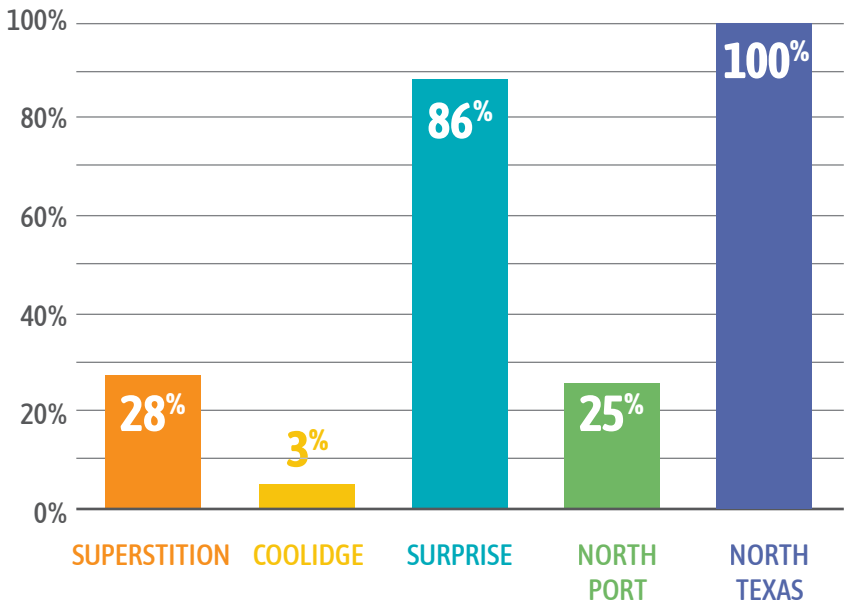


Our Results

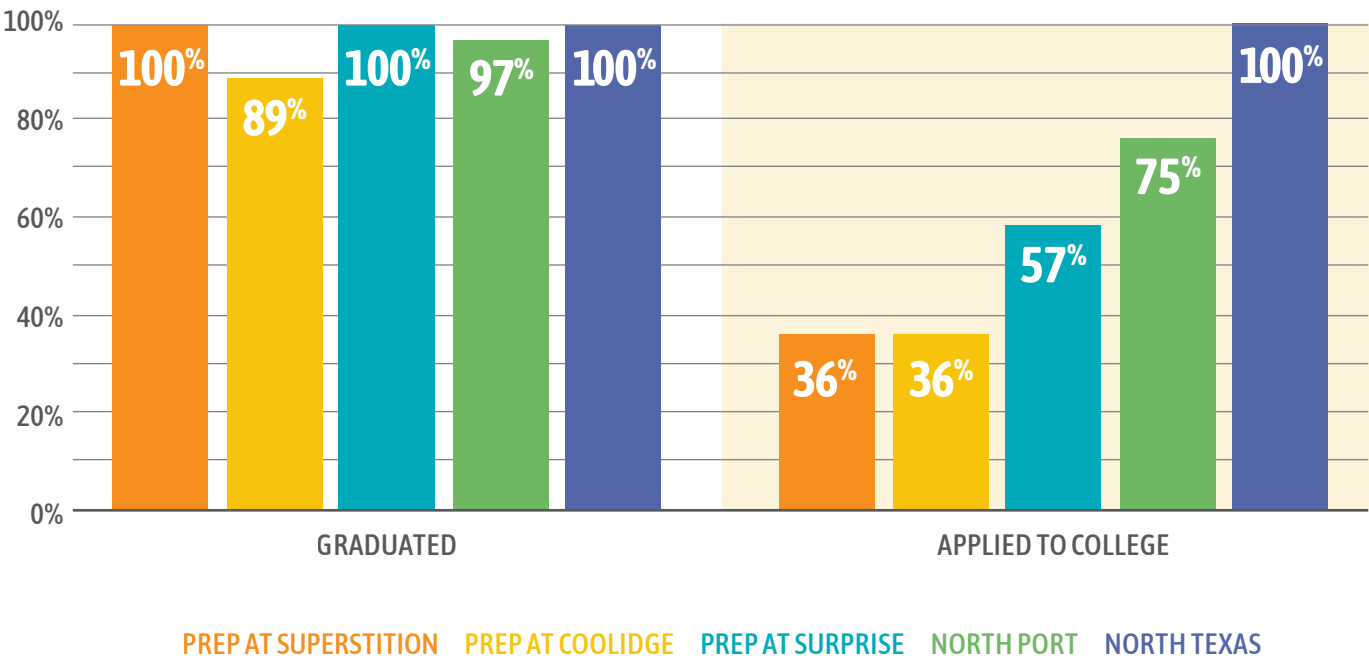
2021-22 Average National Learning Gains
(1.0 is considered the national norm for growth in one school year)



2021-22 School Year
Percent of High School Students Enrolled in IB, Advanced Placement, Cambridge and/or Dual Enrollment Classes



2021-22 School Year
High School Seniors Graduation Rate and College Application Rate



Developing Character, Enriching Minds

Imagine Schools tagline "Developing Character, Enriching Minds" communicates our commitment to a holistic educational philosophy that integrates character-building opportunities into all aspects of school life, including the academic curriculum. Our approach to character development is comprehensive, and centered around two main priorities:

- **Cultivating a caring school community based on high academic and behavior expectations that foster positive relationships among all stakeholders.**
- **Promoting and integrating the teaching and learning of moral, performance, and civic core character values, as well as the social and emotional skills required for responsible decision making, emotional wellbeing, and developing positive relationships with others.**

Our dual emphasis on character development and academics has been recognized throughout the years by Character.org,



a leading organization advocating for character nationally and globally. Imagine Schools was certified twice as a **“District of Character”** in 2020 and 2013, and 25 of our schools have been certified as **“National Schools of Character,”** some two or three times. Since 2010, we have received a total of **339 Promising Practices** at the school and district levels. In 2022, 25 of our campuses received a total of 39 Promising Practices.

BUILDING COMMUNITY, WITHIN OUR SCHOOLS AND BEYOND—IMAGINE WEST MELBOURNE

The following is a spotlight of one of our National Schools of Character—**Imagine West Melbourne**. Located on the Space Coast of Florida, Imagine West Melbourne’s mission is to “partner with parents to provide a rigorous learning experience with a focus on academic growth in a safe environment that emphasizes the values of community, student voice, and high expectations to give students a love of learning that will stay with them through school, university and beyond.”



An Imagine West Melbourne scholar succinctly summarized what Imagine does well:

“ Imagine School has helped me by making me feel SMARTER, making me feel RESPECTFUL, and making me feel BRAVE. I know that I can follow my dreams and reach my goals now! ”

True to the Imagine Schools tradition, our West Melbourne campus believes that character and academics are equally important in developing strong citizens. For the Imagine West Melbourne staff, it is not just about the culture within their school walls. Service learning is integral to the curriculum. Students and staff spend time caring for one another within the building, and their efforts have overflowed to the larger community in the form of breast cancer walks, holiday baskets for service members, shoe drives, and a whole host of student-led classroom initiatives.

VALUING RELATIONSHIPS ALONG WITH ACADEMIC EXCELLENCE

At Imagine Schools, we realize that family culture is just as important as what we teach our students. Before the start of a new school year, Imagine West Melbourne holds an annual Family BBQ, “The Family Reunion”, on its lawn. Designed to welcome families back to school, it is our first step in creating strong relationships that continue throughout the year. Families also have the chance to connect at events like Orlando Science Center Night, Barnes and Noble Night, as well as a family favorite “Chilingo Night” where families play bingo and eat chili.

Imagine Schools are like that. We become beacons in our towns and among our neighbors. Staff, parents, students all take care of each other and offer warmth to those who need it. It’s not easy living up to the demand of a School of Character, but we hear time and time again **“I wouldn’t want to be anywhere else.”**

Faces Behind the Facts

Facts are important. So are the faces behind the facts. The mission of Imagine Schools comes to life in the lives of the students, families, and teachers at our campuses.

Imagine Schools Earns National Recognition



Character.org has recognized Imagine Schools' acclaimed character education approach with more than 300 Promising Practices awards and 25 National Schools of Character. This builds on previous awards from Character.org, including recognition as a

National District of Character in 2020 and 2013.

These awards recognize winning practices including unique anti-bullying programs, creative ways to integrate character and academic subjects, effective strategies for developing student leadership, and activities that build community—within our schools and beyond.

Academic & Character Focus Builds Lifelong Learners



Mrs. Baker with her former Grade 2 students, now graduating seniors.

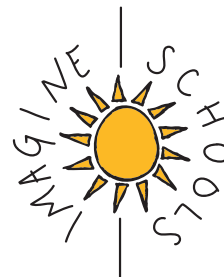
"I love that Imagine prioritizes the whole child helping them to grow both academically and as a person with the focus on character. I also think the JOY at Work principle is unique and

shows such respect to faculty and staff. At

Imagine, we believe that a joyful, fulfilled and engaged staff can make the most difference in the young lives of our students. Everyone in our community has an opportunity to share their voice and we've seen big changes implemented based on the input from all our stakeholders."

—Holly Baker

*Lower School Director at Imagine
International Academy of North Texas*



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